

Mission

GreenH Electrolysis Pvt Ltd (GreenH) is a hydrogen technology company committed to the decarbonisation agenda set out by Government of India by designing best fit solutions- including design, manufacturing of equipment and hydrogen production systems based on electrolysis, as well as their operation and maintenance.

GreenH will do so while replicating highest standards of service and operations of its parent technology company H2B2 Electrolysis technologies.

To this end, GreenH uses Quality, Environment and Occupational Risk Prevention management systems, backed by robust R&D&I management system of its parent, which allows it to offer tailored solutions to its clients, with maximum reliability and based on the latest advances in this technology, thus contributing to a sustainable future.

Vision

To be the most preferred technological partner for designing and delivering solutions for the production of renewable hydrogen through water electrolysis.

Values

These managerial efforts start from the General Management and are transmitted through the different hierarchical managers to all staff, which allows us to achieve the specific objectives of our Management System, regarding:

- Innovation
 - To be pioneers in the development of tailored, best fit solutions utilising new technologies backed on robust R&D&I of its parent
 - Provide technological and innovative solutions that also contribute to the fight against the adverse effects of human action on the environment.
- Excellence
 - The quality of our services and products, which ensure customer satisfaction.
 - The generation of value for shareholders, employees, suppliers, institutions, and other interested parties.
- Integrity
 - Materialize our purpose from a respectful perspective with the environment and minimizing the impact that our operations may have on it.
 - Prevention of damage and deterioration of health, and continuous improvement of quality management and Occupational Health and Safety performance.

This approach is based on the following principles:

- Comply with all current laws and legal regulations, which are applicable to individuals and organisation, in matters of occupational risk prevention and industrial safety, as well as the environment, in addition to all current legal and

regulatory provisions and other requirements, which are applicable to the products, activities and services that are developed.

- Integrate into the corporate strategy a Management System focused on processes and risk management that prevents possible deviations and non-conformities through periodic reviews and promotes continuous improvement.
- Actively and responsibly involve all employees, providing adequate training that facilitates their performance and enhances participation, promoting the recognition of achievements.
- Establish effective communication and participation channels with interested parties to understand their needs and expectations, which makes it easier for us to form stable and lasting relationships, especially with our clients.
- Promote teamwork and share the necessary information, vital to improve the quality level of our activities and products.
- Ensure the safety of all employees, actively working to prevent accidents, eliminating dangers and reducing risks to people's safety and health, conveying our concern to the companies that work on our behalf.
- Promote the consultation and participation of workers in any matter, fundamentally regarding their safety and health.
- Management and protection of industrial and intellectual property.
- Integrate innovation into continuous improvement to improve processes and products.
- Execute all our activities under a robust code of ethics applicable to each and everyone associated with GreenH

On **25/02/2025**, the General Management of GreenH Electrolysis Pvt Ltd assumes this policy in all its content as a basis for the development of the Quality Management Systems. Environment and Prevention of Occupational Risks and R&D&I, remaining available to employees, clients and other interested parties

Dhiman Roy
CEO

